

Runnymede United Church / Windermere United Church Amalgamation Agreement

(19 April 2023)

Runnymede United Church

The name of the amalgamated Community of Faith will be **Runnymede United Church**.

Merger as the Form of Amalgamation

Windermere United Church (“Windermere”) went through a period of discernment as a congregation and concluded that their vision of community outreach and social justice in the face of reducing membership was best accomplished through amalgamating with another local United Church. Runnymede United Church (“Runnymede”) and other churches were approached and after consultation and prayerful consideration, Windermere recommended going forward with Runnymede. Runnymede was quite interested in the possibilities and discussions ensued.

Runnymede United Church is active in social justice and outreach, shares a west Toronto neighbourhood with Windermere, and is excited about a two campus future for an amalgamated church. The plan is to have Sunday morning worship centered at the Runnymede church building and community outreach ministry centered at the Windermere church building.

Both Windermere and Runnymede believe that merging through amalgamation to create an expanded two campus church, with greater critical mass, a single Community of Faith, and a united goal of community outreach and social justice in west Toronto, will provide the best future for our respective churches. It also enables the United Church to maintain a vital presence in the Swansea neighbourhood and to generate new interest, excitement and engagement in a bold local two campus church model.

Who We Are Called to Be as One Community of Faith

Mission: “So that Christ's healing grace may reach a hurting world, we are committed to seeing that all who seek are welcomed into community, equipped with faith, and supported in finding and following God's call on their lives.”

Invitation: “Open to Spirit, Open to You” (from Windermere) and “You Belong Here” (from Runnymede).

Runnymede and Windermere are both rooted in the United Church of Canada's strong tradition of humanitarian and mission work both at home and abroad (including UCC Mission and Service), committed to continuing to make an impact to lessen poverty and injustice, identifying its root causes, and protecting those who are most vulnerable. Windermere has been a lighthouse for addressing poverty, inequality and need in west Toronto, and Runnymede has a history of food security and AIDS relief here and abroad. Unified by this amalgamation, leaders and members are **committed to continuing and expanding social justice initiatives in west Toronto and beyond.**

Windermere United Church became an Affirming Congregation in 2019. Runnymede United Church became an Affirming Congregation in 2021. The **commitment to being an Affirming Congregation** is a shared core value and tenet of our amalgamation, and one of our great strengths.

In one Community of Faith, **we can support one another in a larger, more sustainable United Church.** Our vision of greater engagement at all levels with members, adherents, families and friends can best be achieved by combining resources of leadership, finances, properties and volunteers.

A goal for our united Community of Faith is to **continue the ministry of the United Church in the Swansea neighbourhood**, where Windermere has done so much good work for decades, by maintaining a physical and visible footprint in Swansea, which has its own identity and history. Windermere and Runnymede are within walking distance of each other, which makes a two campus model practical and creates the opportunity to have one church serve two communities.

The Vision for Amalgamation

The vision is the creation of a **two campus Runnymede United Church** that embraces worship, Christian education, social justice and outreach with an Affirming and inclusive approach, extended to build on the legacy and leadership of Windermere in local outreach in west Toronto.

The Runnymede strategic vision is that growth in engagement with members and adherents, both in-person and online, will lead to greater volunteer involvement and growth. The amalgamation will help spur new connections, create new opportunities, start new projects, and provide new ways to connect and serve God and the community.

Runnymede has developed a **"Come To Life"** framework for congregational engagement and growth with four pillars: Inviting, Welcoming, Connecting, and Growing (in Faith). The Windermere invitation is "Open to Spirit, Open to You". In January 2023, the Runnymede Board and other members held a retreat to exchange ideas on engagement. Runnymede will apply these concepts in welcoming members, adherents and friends of Windermere, embracing the Windemere invitation, and striving for greater engagement with all members and volunteers at Runnymede.

The amalgamation combines stable financial giving and reserves with an ongoing building operating surplus to create a **financially sustainable and stronger United Church** serving a unified Community of Faith and a broader neighbourhood.

The amalgamation **builds on the existing leadership, staff, volunteers, programs and infrastructure of Runnymede**. This enables prior members of Windermere to contribute their time and talents without a required burden on a small group to undertake governance responsibilities. While sustaining and building on the strengths of Runnymede's traditions, and through the experience of Windermere and their legacy of local outreach, our Community of Faith will find new and better ways of hearing God's call as we embrace the future.

Governance

The governing body of the post-amalgamation Runnymede United Church shall be the church Board and existing governance process of Runnymede United Church, as summarized below and extended as part of the process.

Runnymede's governance is through an **elected church Board** with officers (Chair, Vice Chair, Secretary, Treasurer), chairs of M&P, Faith Formation & Christian Education, and Affirming committees, the Chair of Trustees, the Shining Waters Regional Council representative and Members at Large. There are five to eight Members at Large on the Board, elected from and by the congregation. The Board meets monthly except during the summer and in December. Runnymede has a number of active committees whose chairs do not sit on the Board, including Finance & Property, Stewardship, Kenya AIDS Orphans, Communications, Community Meal, Hospitality and Pastoral Care.

Upon amalgamation, the Board will **invite people from Windermere to consider being nominated to fill the two vacant Member at Large** positions on the Board (to be affirmed by election at the next Annual General Meeting) to provide insight and wisdom from the Windermere experience.

Upon amalgamation, Runnymede also will invite and welcome those from Windermere who are interested in joining other varied committees and groups at Runnymede, based on their interest and experience.

In order to build upon the Windermere legacy of outreach and to faithfully invest some of the merged church resources from Windermere building operations, Runnymede will invite volunteers and leaders from both congregations to develop a **Community Outreach and Engagement Ministry** team and program. Once formed with a vision and a mandate (and potentially a different name to reflect its newly formed vision), the chair of the team will become a member of the church Board. The committee would be responsible for providing ongoing leadership and oversight for existing initiatives and look for new outreach and community hub opportunities for our two campus facilities and designated outreach funds in partnership with neighbourhood organizations. As noted later, the plan is to seed this initiative with a paid part-time and/or contract person to help brainstorm, mobilize and build traction for outreach and engagement in the congregation and in the community.

Upon amalgamation, the Runnymede **Board of Trustees** will be comprised of the members of the Runnymede Trustees and the members of the Windermere Trustees. The Trustee Chair and

Trustee Treasurer will be the Runnymede incumbents. The Trustees will assume responsibility for both church properties from the date of amalgamation. As opportunities arise, Runnymede will **invite those from Windermere who are interested in being nominated to join the Board of Trustees**, to be affirmed at the next Annual General Meeting.

Property

Retaining the **Windermere building** is fundamental to the premise and promise of the amalgamation as it enables the Community of Faith and the United Church of Canada to maintain a vital and ongoing presence in the Swansea neighbourhood. The Runnymede facility is almost completely booked for existing church and rental activities. The Windermere building will be retained as part of the amalgamation and will not be surplus. Upon amalgamation, Runnymede becomes a two campus church, with Sunday morning worship centered in the Runnymede church building and both the Runnymede and Windermere buildings continuing to be used for meetings, events, pastoral care, long term tenancy, short term rentals and community outreach and engagement ministry initiatives.

A **shared facilities property manager** position will be created, funded by the Windermere building rental income, to be responsible for tenant management, rentals, building operations and maintenance across both buildings. This would be in addition to existing staff and contractual custodial roles. The person in this role would share time between the two campus locations. This position will be reviewed after no more than eighteen months on cost, fit and impact and the Board will determine the appropriate role scope going forward.

The **Windermere Refugee Fund** (approximately \$65,000) that is segregated within the Windermere financials will become a fund on the balance sheet of Runnymede. Runnymede will administer and pay out these funds in accordance with the Settlement Agreements undertaken by Windermere and assumed by Runnymede at the time of amalgamation.

The **Windermere Benevolent Fund** (approximately \$11,000) that is segregated within the Windermere financials will become a fund on the balance sheet of Runnymede or merged into the Runnymede Outreach and Benevolent Fund, depending on the alignment of the fund restrictions. Runnymede will use these funds for the general purpose for which they were donated and respecting the wishes of those coming from Windermere on the intent of the funds.

The **Windermere Manse Fund** (approximately \$330,000) will be transformed as follows, with the agreement of the Shining Waters Region. First, based on expected housing allowance requirements for the amalgamated church ministry team going forward, a sum of \$75,000 will be transferred from the Windermere Manse Fund into the Runnymede Manse Fund, with all the normal conditions on manse fund use. Second, because there are no reserves coming from Windermere for long-term building maintenance, the remaining balance of the Windermere Manse Fund will be transferred to the Trustees of Runnymede in the form of a **Windermere Building Fund**. The interest and capital from this fund will be used for repairs, renovations and improvements across both campus facilities, with a priority on use for the Windermere building. This approach enables Runnymede to proceed with a two campus model with some financial

reserves for the Windermere facility. (NB: In March, the boiler at Windermere failed and this will likely be the first claim on this fund with an initial estimate of approximately \$150,000 to replace the boiler system. The financials in this agreement are all before this spending requirement is taken into account.)

Commitments

Pastoral Care is fundamentally important for the prior members and families of Windermere United Church and those in the neighbourhood surrounding Windermere, and the amalgamation recognizes that this responsibility will rest with Runnymede. The ministers and Pastoral Care group at Runnymede will do their best to meet with and assist all those in need Continuing to have a physical presence in Swansea via the Windermere building, and the church life that will surround it, is quite important to meeting these pastoral care needs.

Worship is at the heart of congregational life, and the ministers and leaders of Runnymede invite and welcome members, adherents and friends of Windermere into all aspects of worship, whether enjoying Sunday morning, or participating through reading or choir, all the way to engagement in different models of worship. Runnymede has a history of holding alternative services beyond Sunday morning and is open to changes, new perspectives and even new kinds of services as we all seek to grow, stretch and risk new ways of being church.

Runnymede will assume all the tenant leases and rental agreement obligations of Windermere upon amalgamation and welcomes renewal of the long term leases on or before their renewal dates. The intent is to continue to offer the facilities of the Windermere building to the community for individual, group and organization rentals going forward.

The **annual Windermere building operating surplus** from rental income (after building property expenses and a share of the shared facilities manager costs) will be split three ways each year, with the amount and the split approved by the Runnymede Board in the annual budgeting process:

- i. Community outreach and engagement ministry
- ii. Building maintenance reserves
- iii. General church operations

Transition costs including integration, conversion, government filings, communication and welcome events will also be funded from the Windermere building surplus for the remainder of 2023 and through 2024. This is detailed in the Appendix.

For **Community Outreach and Engagement Ministry**, as noted under Governance, Runnymede will invite leaders from both congregations to build a team for Community Outreach Ministry and Engagement. This team will explore a new vision for outreach and engagement inspired by past accomplishments and identified needs. Post amalgamation, Runnymede will create a paid part-time community outreach role to help lead and activate projects in Swansea and Bloor West Village. Partnerships with local organizations and with the local Stone Soup Network project will be part of the exploration. This position will be reviewed on cost, fit and impact after no more than eighteen months, and the Board will determine if it continues, and in what form.

The **local Stone Soup Network (SSN) project** is an important element of the outreach of Windermere and will be considered as part of the outreach and engagement of Runnymede upon amalgamation. **The national SSN project** will not be part of the amalgamated obligations or financials of Runnymede United Church and Windermere United Church. Windermere will have separated out the SSN national assets, obligations, staff and operations so that they are no longer part of the financials of Windermere United Church prior to the date of the amalgamation.

The **refugee sponsorship agreements** in place with Windermere United Church will be transferred to and assumed by Runnymede United Church to undertake the appropriate administrative responsibilities of these agreements and to coordinate with the volunteers working with the families. Runnymede has sponsored refugee families in the past and has just welcomed a Runnymede sponsored newcomer family from Iraq in March 2023, providing further evidence of the many shared values between Runnymede and Windermere.

Proposed Schedule

Date	Activity
Week of 10 April 2023	Board meeting of Windermere United Church where the Board passes a motion to approve the Amalgamation Agreement and financial plan and recommends it to the congregation for their approval in a duly constituted Congregational Meeting.
25 April 2023	Board meeting of Runnymede United Church where the Board passes a motion to approve the Amalgamation Agreement and financial plan and recommends it to the congregation for their approval in a duly constituted Congregational Meeting.
9 April 2023	First notice of Congregational Meeting (two week notice period) provided by Windermere United Church (assuming April 30 is the final service).
16 April 2023	Second notice of Congregational Meeting provided by Windermere United Church.
23 April 2023	Congregational Meeting of Windermere United Church to approve amalgamation with Runnymede United Church and to approve the Amalgamation Agreement.
23 April 2023	Advance notice of Congregational Meeting provided by Runnymede United Church.
30 April 2023	Final worship service at Windemere United Church.
30 April 2023	First notice of Congregational Meeting (two week notice period) provided by Runnymede United Church.
7 May 2023	Second notice of Congregational Meeting provided by Runnymede United Church.
14 May 2023	Congregational Meeting of Runnymede United Church to approve amalgamation with Windermere United Church and to approve the Amalgamation Agreement.
17 May 2023	Request for approval of Amalgamation Agreement by the Communities of Faith Commission of the Shining Waters Region.
28 May 2023	Celebration events of the amalgamated Community of Faith and a first shared service in the Runnymede sanctuary on May 28.
1 June 2023	Effective date of the Amalgamation.

Appendix

Runnymede United Church Amalgamation Financial Plan

Introduction

This plan summarizes the funding required to amalgamate Windermere with Runnymede and to effectively implement the shared vision and mission of the combined Community of Faith.

A cornerstone of the amalgamation is to operate a two campus church. The Windermere church building will be retained as a second Runnymede campus focused on community outreach and social justice in west Toronto. As a consequence of this expanded vision and operation, no assets are surplus. The remaining cash assets of Windermere are required to provide a reserve to maintain, repair and renovate the Windermere building.

Please note that this plan is divided into 4 sections:

<u>Section #1 - Operational Costs:</u>	Increased costs to operate and maintain a two campus church.
<u>Section #2 – Outreach:</u>	Outreach givings and expenditures coming into the amalgamation.
<u>Section #3 - Transition:</u>	Initial costs required to implement the amalgamation and a two campus church model.
<u>Section #4 - Capital:</u>	Reserves to support the joint ministry of the amalgamated Community of Faith.

Section #1 - Operational Costs

\$770,000 per year

Below is a summary of the 3-year financial plan showing the intended operational results of the amalgamation of Runnymede United Church and Windermere United Church.

The format shows income (donations, rent, fundraising, Trustee draws) less expenses (staff, office, property, regional assessment, programs, building reserve transfers, community outreach and integration costs) giving a small surplus for each year. For 2023, the plan assumes a half-year of integrated operations.

This 3-year plan is built upon the existing Runnymede 3-year plan, assuming two full-time ministers through the planning period and with the addition of the income and expense of the Windermere building (including a shared facilities manager), a community outreach and engagement initiative, contributions to a building fund and transition expenditures.

Runnymede Post-Amalgamation 3 Year Plan	2023 (half year WUC)	2024	2025	Commentary
INCOME				
Donations for Current Operations	367,000	378,600	377,200	Overall combined donations to operations
Loose Offerings	1,250	1,500	1,750	Loose offerings
Rental Income	227,500	355,000	357,500	Consistent rent from both campuses
Trustee Manse Fund Contribution	20,500	23,000	23,000	Assumes +\$75K into the Manse Fund
Fund Raising	12,500	10,000	12,500	Fundraising
Special Funds or Draws	25,000	0	0	Trustee draw (Runnymede original plan)
Total Income	653,750	768,100	771,950	
EXPENSES				
Staff	438,000	471,600	477,575	Two f/t ministers; RUC staff; shared facilities mgr
Office	27,000	25,000	26,000	Office costs (staffing above)
Property	132,500	197,500	198,500	Property costs for both buildings, with inflation
Regional Assessment	27,000	31,000	34,000	Estimate of combined assessment
HST Refund	-17,500	-25,000	-25,000	HST refunds based on spending
Program	12,000	12,500	13,000	Program activity (except local outreach below).
Transfer to Windermere Building Fund	0	20,000	20,000	Transfers to building fund beginning in 2024
Community Outreach Ministry	7,500	25,000	25,000	Outreach staff and project expenses
Transition and integration	25,000	7,500	0	Transition and integration in 2023 and 2024
Total Expenses	651,500	765,100	769,075	
NET SURPLUS (DEFICIT)	2,250	3,000	2,875	Surplus (Deficit)

Here are some notes on the financials.

Income

- Combined donations for Current Operations assume that about one half of the Windermere active members and their givings transfer to the new amalgamated congregation.
- Rental income is assumed to be consistent with 2022 levels for both buildings.
- Manse fund contributions assume \$75,000 from the Windermere Manse Fund being added to the Runnymede Manse Fund.
- Fund raising is from the Runnymede plan, adjusted for amalgamation.
- A trustee draw is included in 2023, which is part of the Runnymede budget.

Expense

- Staff costs are the current Runnymede staff levels but with a two minister complement sustained throughout the planning period beyond the end of the current Supervised Ministry Education commitment and with the addition of a full-time shared facilities manager.
- Office costs are assumed to be only slightly higher than the prior Runnymede budget.
- Property costs are the combination of Runnymede and Windermere property budgets, consistent with operating a two campus church.
- Regional assessment is the estimated combined assessment.
- HST refund is based on combined property and program expenditures.
- Program expenses are based on expected activity levels.
- Building reserve transfers to fund the Windermere building maintenance begin in 2024.
- Community ministry outreach includes both staff and expenses to continue and expand outreach and engagement in the Swansea neighbourhood and beyond.
- Transition and integration costs of amalgamation are budgeted for 2023 and 2024, as detailed in the separate table.

Net Result

- This leaves a final small surplus for each year for Runnymede United Church post-amalgamation, as summarized below.
- The amalgamation creates a stronger and more financially sustainable church.

Section #2 – Outreach

Both Runnymede and Windermere have a powerful history of giving and volunteering in support of the United Church of Canada Mission and Service Fund, as well as local and international initiatives. These initiatives are not visible in the operational financials in Section #1.

Mission and Service

Runnymede donates approximately \$65,000 per year to the M&S Fund and Windermere donates approximately \$20,000 per year to the M&S Fund. Both churches have shown substantial support for M&S and the amalgamation makes it far more likely that this will continue.

Refugee / Newcomer Settlement

Runnymede raised over \$80,000 to resettle a family from Iraq (arrived as newcomers to Canada in March 2023), and Windemere has \$65,000 in funds for multiple families. There is a strong commitment to Refugee Sponsorship, with both churches having done multiple projects. Joining together makes it more likely that this work can continue and welcome new families in the future.

Benevolent Work

Each church tries to help people in need at the door, on the phone and whenever encountered. Between the two churches, there is \$17,000 that has been given and not yet spent for this work. This help would cease in Swansea without the amalgamation. In joining together, Runnymede can reach more people in the neighbourhood due to the Windermere location.

Community Meal and Food Bank

Runnymede has restarted its monthly Community Meal program and has a team of volunteers and \$20,000 in funds (including Shining Waters Region grants). Windermere has raised money and worked in partnership with St. Pius Bloor West Food Bank. Through amalgamation, we combine a commercial kitchen in the Runnymede campus with volunteers and funding to reinforce and potentially extend these food security initiatives.

Kenyan AIDS Orphans

Runnymede has created a committed group of givers and volunteers who support a program in Kenya to assist in the care of AIDS orphans. Each year for over a decade, over \$25,000 has been raised and spent in this initiative. It will soon be reaching a natural conclusion and that enthusiasm will be looking for a new project which could well be in our own neighbourhood.

Bloor West Village Arts and Crafts Show

Runnymede volunteers have run a fall craft show at the church for over 35 years, raising \$10,000 a year for M&S and for the church. The amalgamation creates the opportunity for similar ideas to potentially be expanded into two locations.

Section #3 – Transition

\$32,500 (one time over 18 months)

The full integration of Windermere United Church with Runnymede United Church, from an operations perspective, will take approximately eighteen months. There will be three phases to the process - immediate (within a month), by yearend (6 months) and end 2024 (18 months). These integration costs are included in the 3-year plan above and in the table below.

The principal areas of investment are:

- Welcoming events and activities, and engagement investments to make everyone feel welcome and to be invitational to a wider neighbourhood.
- Retain the contract Windermere bookkeeper for up to 6 months to work with the Runnymede Treasurer and the prior Windermere Treasurer to complete government filings, issue receipts and consolidate accounts.
- Hire temporary office assistance for 3 to 4 months post-amalgamation to assist in records transfers, systems conversions and other transition work.
- Pay for audit firm assistance on the final financials and CRA filings of the Windermere charitable entity.
- System/data conversion costs for accounting system, donation system, membership system, website, document management, email and communications.
- Acquiring and implementing a system for tenant and short term rental management across the shared facilities.

Here is a general overview of the estimated transition costs over the 18-month period.

Transition Budget (Jun '23 through Dec '24)	2023	2024	Total
Staff or Contract			
Bookkeeper services (Jun-Sep '23; Jan '24)	5,000	1,000	6,000
Office services (Jun-Sep '23)	5,000	0	5,000
Audit firm assistance	1,000	1,000	2,000
Website and communications project work	5,000	1,500	6,500
Contingency staff work	5,000	1,500	6,500
Total Transition People Costs	21,000	5,000	26,000
Expenses			
Welcoming events & engagement events	1,000	1,000	2,000
Neighbourhood publicity on two campus church	1,000	500	1,500
Tenant and rental management system	500	500	1,000
Contingency expenses	1,500	500	2,000
Total Transition Expenses	4,000	2,500	6,500
Total Transition Budget	25,000	7,500	32,500

Section #4 – Capital

Restricted: \$1,350,000

Unrestricted: \$780,000 (before creation of Building Reserves)

Set aside for Building Reserves: \$600,000

The table below summarizes the assets of the amalgamation of Runnymede and Windermere, split between restricted and unrestricted, with a breakdown of some key funds.

Assets	Runnymede	Windermere	Amalgamated
Restricted			
Manse Fund	384,783	75,000	459,783
Windermere Building Fund	0	256,000	256,000
Refugee Fund	82,188	63,500	145,688
Outreach/Benevolent Fund	6,386	10,929	17,315
Other Restricted	476,580	0	476,580
Total Restricted	949,937	405,429	1,355,366
Unrestricted			
Trustee Unrestricted	669,113	0	669,113
Operating Unrestricted	51,083	56,000	107,083
Total Unrestricted	720,196	56,000	776,196
Total Assets	1,670,133	461,429	2,131,562

The unrestricted funds available to the church post amalgamation is approximately **\$780,000**. The plan is to set aside \$600,000 of these funds for needed building reserves.

When considering funds available for building maintenance, it is necessary to reduce this to account for regular operating reserves of at least 6 months of operations. Using this approach, Runnymede prior to the amalgamation had about \$300,000 in assets available to maintain the Runnymede property. Windermere had about \$44,000 available in unrestricted funds on the same premise, hence the transfer of \$256,000 from the Windermere Manse Fund to the Windermere Building Fund to create a similar \$300,000 building reserve. In total, post-completion Runnymede will have about **\$600,000** in assets that will be available for the long term maintenance, repair and improvement of both buildings.

The budget estimates below show a potential allocation of building funds over 10 years.

Building Capital Budget (10 yrs)	Runnymede	Windermere	Amalgamated
Accessibility Projects	75,000	100,000	175,000
Major Repair Projects	75,000	100,000	175,000
Improvements and Renovation	25,000	50,000	75,000
<i>Contingency / Remaining</i>	<i>125,000</i>	<i>50,000</i>	<i>175,000</i>
Total Building Capital	300,000	300,000	600,000

Our two campus church model with a focus on outreach and neighbourhood engagement will require funds to maintain and adapt both buildings in the years to come.

In March 2023, the boiler in the Windermere building failed and will now require replacement. The initial estimate received for this project is approximately \$150,000. Both churches are working together to determine the most appropriate scope and vendor, but it underlines the need for building reserves as this could cut in half the available building reserves coming into the amalgamation from Windermere. As noted elsewhere, the building reserves in this agreement are before any boiler replacement project, which could use one-half of the proposed Windermere building reserve. If the project needs to occur before amalgamation, then the building reserves noted in the agreement will be reduced by that amount on amalgamation.

The most pressing unmet building requirement is accessibility. While the Runnymede building has an elevator for the sanctuary and Memorial Hall (below the sanctuary), the Runnymede Jewitt Hall building is not accessible. This continues to be an obstacle to full use of the building for members and tenants. Windermere is also largely not accessible. Estimates to make Runnymede fully accessible were in the range of \$200,000 and it is likely that Windermere would be comparable. The implementation of minimal accessibility renovations in each church would cost between \$75,000 and \$100,000 and based on an aging membership and local population, should be undertaken in this decade. This would leave little for repairs or contingency for either building.

Improvements and renovations will be needed to be made to the Windermere and Runnymede buildings to take better advantage of the space to meet our goals for growth, mission, outreach and rentals. The costs of any such construction projects are material and we will need to be thoughtful to achieve these objectives while retaining funds for unforeseen major repairs.

Motions to Amalgamate Runnymede United Church and Windermere United Church

For Windermere United Church

BE IT RESOLVED THAT: The congregation of Windermere United Church approves, and requests that Shining Waters Regional Council likewise approve, the amalgamation of Runnymede United Church and Windermere United Church.

BE IT RESOLVED THAT: The congregation of Windermere United Church approves, and requests that Shining Waters Regional Council likewise approve, the Amalgamation Agreement between Runnymede United Church and Windermere United Church as presented at the meeting of the congregation.

BE IT RESOLVED THAT: The congregation of Windermere United Church approves, and requests that Shining Waters Regional Council likewise approve, that upon amalgamation, the Trustees of Windermere United Church and the Trustees of Runnymede United Church will together comprise the Board of Trustees of Runnymede United Church, with the existing Chair of Trustees and Trustee Treasurer of Runnymede United Church holding these same positions after amalgamation.

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